



**Thames Valley Council
for Community Action, Inc.**

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1 Sylvandale Road
Jewett City, CT 06351

April 2023

Position Announcement: Chief Executive Officer-CEO

The Thames Valley Council for Community Action (TVCCA) seeks its next Chief Executive Officer.

This position is a great opportunity for a leader with strong high-level executive experience, looking to take a successful community nonprofit agency, with an effective senior management team, to its next level of success.

About TVCCA: TVCCA is a multi-service nonprofit organization dedicated to increasing economic self-sufficiency among individuals and families residing throughout Eastern Connecticut. We are a community leader – and partner – in advocating for and meeting the needs of the region’s economically and otherwise disadvantaged citizens. TVCCA provides a broad array of services, including early childhood education and home visiting, nutrition services to the elderly and to at-risk women and children, employment and training, housing services, energy assistance, case management/crisis intervention services and health and wellness services.

TVCCA’s mission is “to provide services and to partner with other organizations to address the social determinants of health-housing, food insecurity, employment needs, education and basic needs- of low- income and vulnerable households in Eastern Connecticut with a focus on building the community’s self-sufficiency and resiliency.” TVCCA is the designated Community Action Agency for New London County.

The CEO will succeed TVCCA’s long-time leader Deborah Monahan, who over the past 40 years has transformed TVCCA into an anchor institution in Eastern Connecticut. TVCCA is supported by a strong Senior Management Team, and an effective Board that includes representation from the public sector, the private sector, and the populations served.

TVCCA has an annual budget of approximately \$35 million (\$21 million program budget, with an additional \$14 million in direct client assistance), and employs over 375 people at various locations throughout New London County.

More information about TVCCA can be found at www.TVCCA.org.

Duties of the CEO:

The CEO will supervise the work of the Senior Management Team (five direct reports), and through them the work of the organizational programs:

- WIC
- Head Start/Early Head Start
- Employment and Training
- Little Learners (early childhood program)
- Community Services
- Energy Assistance Program
- Housing Programs
- Alliance for Family Support (a home visiting program)
- RSVP –Retired and Senior Volunteer Program
- Senior Nutrition Program
- I/T Department
- Facilities Department

The CEO supports and reports to the Board of Directors of TVCCA.

Skills/Experience/Capacity TVCCA seeks in the next CEO:

TVCCA is looking for a CEO who has strong experience relevant to the executive management of a large nonprofit organization. Relevant experience or capacity may include:

- Nonprofit leadership
- Financial oversight and grant management, especially state and federal grant management
- Human Resources, including supervision of managers and leadership of a large staff
- Building trust and collaboration with City, State and Federal officials
- Charitable fund development and grant acquisition
- Experience with Community Action programs
- Connection to / experience in TVCCA's service areas.

Key skills include

- Inspiring verbal and written communications skills
- Strong interpersonal skills
- Ability and attention to building strong connections in the community
- High level of productivity and organization
- Supports the growth of supervisees
- Strong team-builder
- Good balance between building consensus and driving decisions
- Good problem solver and strategic thinker
- Passion to improve the lives of working-class people and people living in poverty.

Compensation:

Salary will range from \$160,000 to \$180,000 depending on experience and qualifications. TVCCA offers a comprehensive benefit package which includes paid vacation, holidays, sick time, medical, dental and vision coverage, a retirement plan with a generous employer contribution, and short-term disability insurance.

Timing:

We are planning for executive transition by the fall/end of 2023.

How to apply, nominate someone, or get more information:

Applications and suggestions of potential applicants should be sent to our hiring consultant:

CEO-HIRE@TVCCA.ORG

Applications should include a letter of interest and a resume.

This search is being supported by our search consultant Steve Eppler-Epstein. Anyone interested in further information can contact Steve at the above e-mail address or at Steve@Eppler-Epstein.net.

TVCCA is an equal opportunity employer. We seek to build diversity, equity and inclusion within our organization, and to advocate for a diverse and equitable community in partnership and allyship with the clients we serve.